

# Enterprise Agreement negotiations start soon.

Your enterprise agreement is up for renegotiation now. An enterprise agreement is the document that determines your pay and conditions.

## What matters to you

TWU members were surveyed about what they want to see in the next EA, and the results are in...

**95%** of respondents feel that the current agreement **does not** deliver fair standards for them and their families.

**98%** of respondents believe that **duty hours** are an important issue for bargaining.

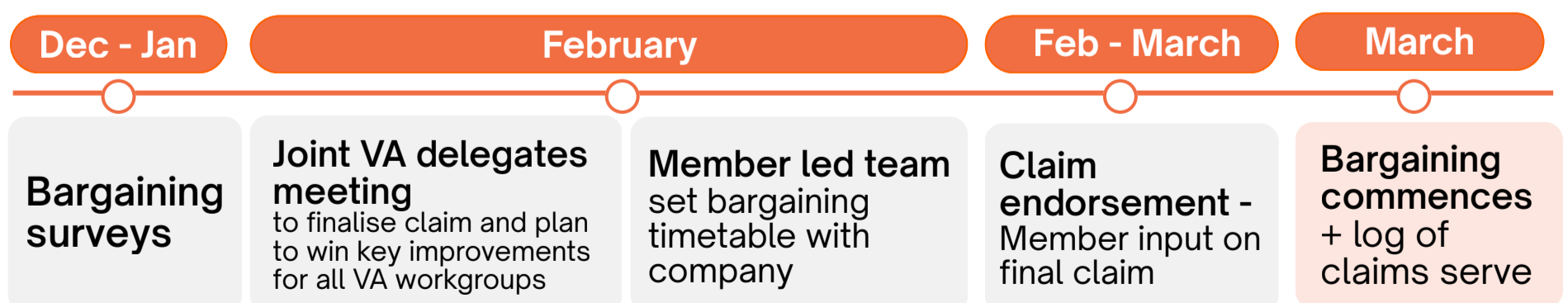
**95%** said that an industry-competitive **increase to pay rates** that keeps pace with cost-of-living inflation is a very important issue for bargaining.

**74%** believe that improving **minimum rest away from home base** is a very important issue going into the next round of bargaining.

“ We definitely need longer layovers, and increase in DTA, and a massive reduction in daily duty hours.

“ The most important thing is bringing hours back to 10.

TWU members have aligned multiple Virgin agreements across all of aviation to maximise your power to win better deals.



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