

Member update: Cabin Crew Award variation



A big win for TWU cabin crew members, as we submitted our application to vary the Cabin Crew award, a major milestone as we seek to lift standards across the aviation industry.

While this is a major step in our goal to substantially lift crew pay and conditions, there is still much to do.

What's next?

Letters

We have written to the airlines and are calling on them to meet with us and discuss our application.

Click the letters to read them in full.



Lobbying

Meanwhile, delegates from aviation, including cabin crew, will travel to Canberra to let our nation's leaders know, we **MUST** lift standards across the industry.



A year of action

With over 200 TWU Enterprise Agreements expiring this year, including in Cabin Crew, you'll have 60,000 workers behind you fighting to lift standards across our industries.

For too long, Cabin Crew has been an overlooked and undervalued part of aviation. Now is the time we can fight together to fix that.

Reminder of what we're fighting for

In case you missed what's in our application to vary the Cabin Crew award, here's some information below:



Our application

Cabin crew pay and conditions have declined throughout the years due to:

- Gender undervaluation
- Increases to work duties and responsibilities without changes to pay

We are proposing the following changes to the award rate:

Classification	Current Award rate (per ordinary hour)	Proposed % increase	Proposed rate (per ordinary hour)
Cabin crew trainee	N/A	+10%	\$30.33
Cabin crew	\$27.57	+40%	\$38.59
Cabin crew supervisor	\$32.17	+30%	\$41.82
Cabin crew manager 1	\$37.57	+20%	\$45.08
Cabin crew manager 2	\$37.57	+30%	\$48.84

We're also applying for:

Improved classifications

Introducing a training rate and a second cabin manager classification to recognise responsibilities

Fairer duty hours

Duty hours reduced to 10 for domestic and regional flying.

Meal breaks

Improved rights to meal breaks, and overtime if meal breaks are missed

Annual leave loading

Annual leave loading to be paid on ALL leave

[Join the TWU today](#) ▶

The louder our voice, the harder it is to ignore. Be part of our fight to lift pay and conditions for **all** cabin crew.