

Our application to lift cabin crew pay by 40% has now been filed



Ebanie and Jay from Virgin, and Nathan from Jetstar, as we file our application to substantially increase pay and conditions for all cabin crew

Big news for TWU cabin crew members.

We've now made our application to vary the Cabin Crew Award to substantially lift crew pay and conditions **across the board**.

The pay and conditions in your Award have fallen behind through:

- Gender undervaluation
- Increase to work duties and responsibilities without changes to pay

Our application

After hundreds of hours of discussions with cabin crew members across multiple airlines, ports and classifications, legal teams and academics our application has now been lodged. We're calling for not just substantial increases to cabin crew pay, but improvements to conditions like duty hours which crew have said are significant issues at work.

We're proposing the following 5 levels:

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Classification	Current Award rate (per ordinary hour)	Proposed % increase	Proposed rate (per ordinary hour)
Cabin crew trainee	N/A	+10%	\$30.33
Cabin crew	\$27.57	+40%	\$38.59
Cabin crew supervisor	\$32.17	+30%	\$41.82
Cabin crew manager 1	\$37.57	+20%	\$45.08
Cabin crew manager 2	\$37.57	+30%	\$48.84

We're also applying for:

Improved classifications

Introducing a training rate and a second cabin manager classification to recognise responsibilities

Fairer duty hours

Duty hours reduced to 10 for domestic and regional flying.

Meal breaks

Improved rights to meal breaks, and overtime if meal breaks are missed

Annual leave loading




Annual leave loading to be paid on ALL leave

What happens next

- We'll engage with the Fair Work Commission process to make the best case possible for substantially increasing cabin crew pay and conditions
- We're calling on airlines to support our application and invest properly in their people, and have already commenced discussions
- This is a lengthy process, but it is clear that pay and conditions for cabin crew needs to significantly change. For too long you have been undervalued for the work you do.

[Join the TWU today](#) ▶

We won't win this without strength in numbers. Be part of our fight to lift pay and conditions for **all** cabin crew.

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