



UNDER-PAYMENT DISPUTE UPDATE

In October, the TWU formally lodged a dispute in the Fair Work Commission (FWC) with Cabin Services Australia over possible under-payments.

NEXT HEARING DATE: 9 JAN

We were in the FWC on 15 December and are back in on 9 January with a proposal for backpay. Legally, this is a difficult fight to win.

NEGOTIATIONS HAVE STARTED

CSA has notified of its intention to start bargaining. The TWU is in the process of collecting surveys from members on your priorities. It's time for better pay at CSA. These are currently where your rates sit compared to other cleaning and ramp companies in Australia.

PERMANENT RATES

	Network/CSA classification		
	Trainee/Airline Operator Entry Level	RSO1/Airline Operator	Ramp
CSA permanent	\$26.14	\$26.25	\$27.43
Network permanent	\$27.74 +\$1.60	\$28.32 +\$2.07	
dnata permanent			\$29.88 +\$2.45
Menzies permanent			\$29.31 +\$1.88

CASUAL RATES We believe in some cases CSA workers are being paid below the Award.

CSA casual	\$30.30	\$30.44	\$32.03
Network casual	\$34.68 +\$4.38	\$35.40 +\$4.96	
Star Aviation casual	\$32.68 +\$2.38	\$33.36 +\$3.92	
dnata casual			\$37.35 +\$5.28
Menzies casual			\$36.64 +\$4.59
Award casual	\$32.68 +\$2.38	\$33.36 +\$3.92	\$34.29 +\$2.26

JOIN THE TWU TODAY TO BE PART OF THE FIGHT FOR FAIR PAY AND BETTER CONDITIONS.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

