

# UNDER-PAYMENT DISPUTE UPDATE

In October, the TWU **formally lodged a dispute** in the Fair Work Commission (FWC) with Cabin Services Australia over possible under-payments.

We were in the FWC on 15 December and are back in on 9 January with a proposal for backpay. Legally, this is a difficult fight to win.

**NEXT HEARING DATE: 9 JAN**

## NEGOTIATIONS HAVE STARTED

CSA has notified of its intention to start bargaining. The TWU is in the process of collecting surveys from members on your priorities. It's time for better pay at CSA. These are currently where your rates sit compared to other cleaning and ramp companies in Australia.

### PERMANENT RATES

|                   | Network/CSA classification           |                        |                        |
|-------------------|--------------------------------------|------------------------|------------------------|
|                   | Trainee/Airline Operator Entry Level | RSO1/Airline Operator  | Ramp                   |
| CSA permanent     | \$26.14                              | \$26.25                | \$27.43                |
| Network permanent | \$27.74 <b>+\$1.60</b>               | \$28.32 <b>+\$2.07</b> |                        |
| dnata permanent   |                                      |                        | \$29.88 <b>+\$2.45</b> |
| Menzies permanent |                                      |                        | \$29.31 <b>+\$1.88</b> |

### CASUAL RATES We believe in some cases CSA workers are being paid below the Award.

|                      |                        |                        |                        |
|----------------------|------------------------|------------------------|------------------------|
| CSA casual           | \$30.30                | \$30.44                | \$32.03                |
| Network casual       | \$34.68 <b>+\$4.38</b> | \$35.40 <b>+\$4.96</b> |                        |
| Star Aviation casual | \$32.68 <b>+\$2.38</b> | \$33.36 <b>+\$3.92</b> |                        |
| dnata casual         |                        |                        | \$37.35 <b>+\$5.28</b> |
| Menzies casual       |                        |                        | \$36.64 <b>+\$4.59</b> |
| Award casual         | \$32.68 <b>+\$2.38</b> | \$33.36 <b>+\$3.92</b> | \$34.29 <b>+\$2.26</b> |

**JOIN THE TWU TODAY TO BE PART OF THE FIGHT FOR FAIR PAY AND BETTER CONDITIONS.**

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)

