

# Our application to lift cabin crew pay by 40%

Big news for TWU cabin crew members.

We're applying to vary the Cabin Crew Award to substantially lift crew pay and conditions **across the board**.

## What's the Cabin Crew Award?

Your Enterprise Agreement, which sets your pay and conditions, is underpinned by the Cabin Crew Award - a set of standards that all companies employing cabin crew must adhere to as a minimum. **But the pay and conditions in this Award have fallen behind through:**

- Gender undervaluation
- Increase to work duties and responsibilities without changes to pay

## What we're doing

We have the ability to apply to change the Cabin Crew Award through the Fair Work Commission - our workplace tribunal.

If our application is successful this would lift pay and conditions of **all cabin crew right around the country**.

Keep reading

# Our application

We’re calling for not just substantial increases to cabin crew pay, but improvements to conditions like duty hours which crew have said are significant issues at work.

We’re proposing the following 5 levels:

| Classification        | Current Award rate<br>(per ordinary hour) | Proposed % increase | Proposed rate<br>(per ordinary hour) |
|-----------------------|-------------------------------------------|---------------------|--------------------------------------|
| Cabin crew trainee    | N/A                                       | +10%                | \$30.33                              |
| Cabin crew            | \$27.57                                   | +40%                | \$38.59                              |
| Cabin crew supervisor | \$32.17                                   | +30%                | \$41.82                              |
| Cabin crew manager 1  | \$37.57                                   | +20%                | \$45.08                              |
| Cabin crew manager 2  | \$37.57                                   | +30%                | \$48.84                              |

We’re also applying for:

## Improved classifications

Introducing a training rate and a second cabin manager classification to recognise responsibilities

## Fairer duty hours

Duty hours reduced to 10 for domestic and regional flying.

## Meal breaks

Improved rights to meal breaks, and overtime if meal breaks are missed

## Annual leave loading

Annual leave loading to be paid on ALL leave

Join the TWU today ▶

Be part of our fight to lift pay and conditions for **all** cabin crew, and stay tuned to find out what you can do to support this application.