

# IT'S TIME TO CLOSE THE GAP

Your company is on average **-25% behind** in standards compared to industry leaders.

It's time to raise standards across retail transport, and it starts here.



**When retailers and transport companies squeeze costs, workers pay the price.**

Your Grade	Your Rates	Sector Standards
1	\$26.84 - \$27.65	\$33.03
2	\$27.48 - \$28.40	\$34.18
3	\$27.95 - \$28.65	\$34.98
4	\$28.52 - \$29.38	\$35.67
5	\$28.88 - \$29.60	\$37.47
6	\$29.28 - \$30.17	\$37.92
7	\$29.70 - \$30.59	\$39.30
8	\$30.63 - \$31.54	\$42.09

Your rate of pay is only slightly above the Award – the legal minimum rate that you must be paid. This is a disgrace for such a large, profitable national employer.



## 2026 IS OUR CHANCE TO CLOSE THE GAP.

**It's never been a more important time be a TWU member.**

Next year, over 200 transport agreements in road and aviation expire together for the first time.

With 60,000 transport workers united, join today to part of the fight of lifting standards across the entire industry – including retail transport.

