

Fatigue isn't fixed by opt-out alone – but it sends a message Virgin can't ignore.

TWU members have spoken: Excessive duty hours are the #1 issue affecting Cabin Crew.

Opt-Out Period Is **NOW OPEN.**



- **Opt-out opens:** Monday 17 November
- **Opt-out closes:** Monday 24 November

You have one week to opt out. Don't miss your chance to protect your roster and wellbeing. Visit the Crew Lifestyle App and opt out using the Work Rules Nomination Form.

Virgin claims crew aren't using fatigue tools like the opt-out system.

Under Clause 7.2 of the Virgin Australia Cabin Crew Agreement:

- You can elect to opt out of being rostered for 4-sector duties that exceed 10 hours.

If you opt out:

- You cannot be rostered more than 2 of these duties per roster period, unless you agree;
- However, on the day of operations, Virgin can assign you 4 sectors over 10 hours while on reserve;
- You'll be protected by a 30-hour duty cap over any rolling 3-day period.
- Your bid satisfaction WILL NOT be affected.



Scroll for next steps

What You Can Do:

1 Check your opt-out status

Make sure your preference is recorded.

2 Talk to your TWU delegate if you're being assigned excessive duties.

3 Support the campaign for fairer duty hours

Right now, the most powerful message you can send to Virgin is this: ***opt-out of 4-sector duties over 10 hours.***

Show Virgin that crew are done with excessive hours.
Show them we're united and serious.

Join the TWU today ▶