TWU Carrying Australia

# MARTIN BROWER UPDATE
OCTOBER 2025

# IT'S TIME TO HAVE YOUR SAY ON YOUR AGREEMENT

Voting on your new agreement opens today, Monday 13th October 2025, and closes Wednesday 15th October 2025 3.30PM ACDT.

Your TWU bargaining team has achieved the following improvements to your terms and conditions:

## WAGE INCREASE

- A total of 15.91% over the term of the Agreement

## SUPERANNUATION

- Will reach 14% by the end of this Agreement with any increases in the SGC being additional.

## OTHER WINS

- 4 year term with an expiry date of 31 March 2029
- Four Day Roster option
- Notice of change of shift to be 48 hours
- Full utilisation of permanent employees, including overtime, before allocating work to casuals/labour hire
- Addition of a B double driver classification
- 8 hour minimum engagement on public holidays
- Increased boot allowance to $250
- Expansion of the consultative committee structure to include a National Committee
- Discussions on RDO's at local level so employees can discuss their preferred days
- Payment for public holidays rostered but not required
- Mental Health First Aid training and allowance
- Improved Dispute Settlement Procedure
- Temporary relocations – payment for additional travel time and road tolls
- Improved WHS Committee structure and representation
- New Delegates' Rights provisions
- From the operative date of this EA overtime will be payable at 150% for the first two hours and 200% thereafter
- Ordinary hours on Saturday are payable at 150% of the applicable base rate of pay
- All hours worked on a Sunday are payable at 200% of the applicable base rate of pay

**VOTING OPENS**
**MON 13 OCT**
**5:30AM ACDT**

**VOTING CLOSES**
**WED 15 OCT**
**3:30PM ACDT**

To submit your vote, go to **myvote.com.au/mbatwu** and enter your details.

## WHAT'S NEXT?

- You have two days left to vote on your agreement before the ballot closes on Wed 15th October at 3.30pm ACDT.
- Once a majority of employees vote to accept the agreement, MB and the TWU are required to provide documents to the Fair Work Commission (FWC) within two weeks of the completion of the ballot.
- The FWC will conduct a thorough review of the agreement to ensure all employees will be better off under the agreement than if they were covered by the Award. The whole process generally takes 6-8 weeks.

**TOGETHER, WE ARE STRONGER.**
**JOIN NOW FOR A BETTER FUTURE.** www.twu.com.au/join

JOIN THE TWU

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