VIRGIN ANNUAL REPORT RELEASED

Today Virgin released its annual report detailing the recovery of the airline as well as former CEO Jayne Hrdlicka's near-$50 million payout.

Though we had reached a point of Virgin working more constructively with the TWU, this is an eye-watering payout.

This is particularly the case given the challenging environment when workers were last in bargaining, with ground, cabin crew and pilots going to immense lengths—including protected action ballots—to secure significant movement from the company and settle fair agreements.

Across the aviation industry, we need to see the focus returned to **good, secure jobs** and **decent standards for passengers** over obscene executive salaries.

That's why TWU members are uniting across the industry to lift standards for all aviation workers.

BARGAINING IN 2026

What is crystal clear is that if Bain Capital can hand out exorbitant pay packets to executives it can ensure its workers have good, secure jobs.

We'll soon be ramping up our efforts right across the Virgin group to deal with issues members have been raising around duty hours, fatigue and rostering, ahead of bargaining next year.

WE NEED A SAFE AND SECURE SKIES COMMISSION

Recently a TWU delegation, including TWU members at Virgin, travelled to Parliament House to begin concentrated lobbying for a Safe and Secure Skies Commission.

We cannot continue to see CEOs and executives in aviation pocket obscene salaries while the industry is at breaking point.

We're calling on Virgin to support these calls for reform.

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