

# WAGE & CONDITIONS OFFER UPDATE



Following continued negotiations and pressure from TWU members and delegates, Dnata has revised its wage and conditions offer. This updated proposal will be put to a vote shortly.

### WAGE OFFER – BEFORE VS AFTER

	Previous offer	Revised offer	Difference
<b>YEAR 1:</b>	4.5% (all)	5.75% (Kitchen), 4.75% (Others)	Up to +1.25%
<b>YEAR 2:</b>	CPI (2.5%–3.5%)	3% (fixed)	Fixed increase
<b>YEAR 3:</b>	CPI (2.5%–3.0%)	3% (fixed)	Fixed increase

### OTHER CHANGES IN THE OFFER

- Backpay from first full pay period from 1 November 2024.
- Additional Delegates Leave

### WHAT'S NEXT?

- ▶ Employees have been given access to the new agreement for 7 days before voting opens. Make sure to access and review the EA before the proposal is put to a vote.
- ▶ If you're not yet a TWU member, **join today**. With more dnata workers joining the union, we have a fight on our hands to lift pay and conditions.

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



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