



TWU WIN - ALTARA SAME JOB SAME PAY



Great news for TWU Altara members: your Same Job Same Pay win will soon take effect.

Congratulations to all TWU Altara members and especially delegates who made this possible, maintaining your work rules and job security while ensuring increases to pay and conditions.

Following our hearing with Altara and Jetstar on 24 July, the Fair Work Commission has now made your alternative protected rate of pay order linking your terms and conditions to the Team Jetstar Agreement.

The order will apply from September and you'll begin receiving your increases to pay and allowances from October, with the timing of the backpay process (from November 2024) still in discussion.

Your wins throughout this process:

BASE PAY INCREASE

- Increase in base pay of 10.8% with back pay secured from 1 November 2024

FLYING ALLOWANCE INCREASE

- Increase in flying allowance to \$3 per block hour – an 18.7% increase to be backdated and paid from 1 November 2024. This morning Jetstar and Altara sent out an update on how the flying allowance will be afforded to Team Jetstar Crew.

CONTINUE READING

TRAINING PAYMENTS

- Altara currently complete 5 weeks training and only a \$1500 training bonus. The TWU's negotiated arrangement will increase your payment to \$2,500 at the time of graduation and a further \$1750 after 6 months service to a total of \$4250. This will be paid to all crew who have graduated from 1 November 2024 and will be part of your back pay

MEAL ALLOWANCE INCREASE

- Meal allowance increase from \$2.75 to \$3.86

OVERNIGHT ALLOWANCE

- Introduction of overnight allowance as per ATO – reinstating a condition Altara crew lost over a decade ago!

MISSED MEAL BREAK PAYMENT

- Introduction of missed meal break payment - \$21 per occasion with 2 to be paid per calendar month in back pay from 1 November 2024

PERMANENT POSITIONS

- Commitment to direct engagement with 170 additional permanent positions to be made open at Team Jetstar – a process that has already been ongoing with some Altara crew already offered a position.

ONGOING DIRECT EMPLOYMENT AT JETSTAR

- An ongoing commitment to allow for direct engagement with Jetstar with 2 expressions of interest open per calendar year, as well as some casual opportunities.

**This is just
the start.**

We have a plan to bring up pay and conditions for ALL cabin crew workers across the aviation industry—and we need everyone in the TWU to make it possible.

JOIN THE TWU TODAY



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