

BARGAINING UPDATE #3: FURTHER PROGRESS

Your TWU member-led bargaining committee met with Martin Brower management for the third bargaining meeting on 2-3 July.

We need to keep up the pressure to win a strong national agreement that improves your pay, conditions and job security.



YOUR KEY CLAIMS:

AGREED IN PRINCIPLE

- ✓ Four Day Roster option
- ✓ 8 hour minimum engagement on public holidays
- ✓ Notice of change of shift to be 48 hours
- ✓ Increase boot allowance to \$250
- ✓ Full utilisation of permanent employees, including overtime, before allocating work to casuals/labour hire
- ✓ Expansion of the consultative committee structure to include a National Committee
- ✓ Addition of a B double driver classification
- ✓ Discussions on RDO's at local level so employees can discuss their preferred days
- ✓ New Delegates Rights provisions
- ✓ Improved Dispute Settlement Procedure
- ✓ Payment for public holidays rostered but not required
- ✓ Temporary relocations – payment for additional travel time and road tolls
- ✓ Mental Health First Aid training and allowance
- ✓ Improved WHS Committee structure and representation

BEING CONSIDERED

- ? A service increment at 10 years of service
- ? Establish freezer break protocols
- ? Overtime at 1.5 for the first 2 hours, not 3
- ? Company claim to buy out performance bonus
- ? Warehouse shuttle to be included at Level 3

DEFERRED FOR FURTHER DISCUSSION

- Annual increase to rates and allowances of 5%
- Additional employer contributions to superannuation

WHAT'S NEXT?

- ▶ **The next bargaining meeting will be 6-7 August 2025.** Your bargaining committee will continue negotiating to improve your pay, terms and conditions.
- ▶ **Join the TWU** - The more new members join, the more negotiating power your committee will have to achieve your claims.
- ▶ **Stay informed** - Our TWU delegates and organisers will keep you updated throughout the process.

TWU members' survey

Member claim endorsement

Member-led negotiations

Member report-back meetings

Fight to win in-principle EA

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



JOIN THE TWU

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