

BARGAINING UPDATE: FURTHER PROGRESS

Your TWU member-led bargaining committee met with Grace Records Management last week, where your team and the company continued discussing your claims.

We need to keep up the pressure to win a strong national agreement that improves your pay, conditions and job security.



YOUR KEY CLAIMS:

AGREED IN PRINCIPLE

- ✓ **Term of Agreement:** 4 years with a nominal expiry date of 30 June 2029
- ✓ **Removal of Junior Rates**
- ✓ **Flexible Working Arrangements** to be included
- ✓ **Improved Delegates' Rights** provisions
- ✓ Maintenance of **grandfathered grade 6**
- ✓ **Annual leave loading of 17.5%** or applicable shift penalty
- ✓ **Mental Health** Awareness Training
- ✓ Allowances to be linked to **Award rate and annual increases**

BEING CONSIDERED

- ? Increased **redundancy entitlement**
- ? **Rate increases**
- ? Increases to **On-call and call-out allowances**

WHAT'S NEXT?

- ▶ **The next bargaining meeting Friday 1st August.** Your bargaining committee will continue negotiating to improve your pay, terms and conditions.
- ▶ **Join the TWU** - The more new members join, the more negotiating power your committee will have to achieve your claims.
- ▶ **Stay informed** - Our TWU delegates and organisers will keep you updated throughout the process.

TWU
members'
survey

Member
claim
endorsement

Member-led
negotiations

Member
report-back
meetings

Fight to win
in-principle
EA

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



**JOIN
THE
TWU**

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