

YOUR AGREEMENT HAS BEEN APPROVED

The Lindsay Transport Agreement has been **approved by the Fair Work Commission**. This is by far the best outcome achieved and it is all thanks to your TWU member based bargaining team and all of your TWU delegates.

Below is a reminder of the gains won.



LINEHAUL DRIVERS:

- ✓ **An increase to rates of pay** of 4% from commencement of the agreement.
Further increases on 1 July 2026, 2027 and 2028 will be the higher of 3% or the Award increase from the National Wage Case decision each year
- ✓ **Weekly retainer removed.** Ordinary hours will be 38 hrs per week
- ✓ **Set Distribution classification removed**
- ✓ **PUD rate increased** and now covers loading/unloading for previous set distribution work
- ✓ **New provisions** for paid waiting time
- ✓ **Superannuation calculation** to be based on ATO method
- ✓ **An additional week of annual leave per year** for LH drivers working weekends and public holidays

LOCAL DRIVERS & DEPOT EMPLOYEES:

- ✓ **An increase to rates of pay** of 3% from commencement of the agreement.
Further increases on 1 July 2026, 2027 and 2028 will be the higher of 3% or the Award increase from the National Wage Case decision each year
- ✓ **Higher duties allowance payable** after two hours work at higher grade
- ✓ **Leading Hand allowance expanded** to include "more than 20 employees" and all applicable rates have been increased
- ✓ **Chiller and freezer allowances** increased
- ✓ **Increase to afternoon shift penalty** to 17.5%
- ✓ **Increase to night shift penalty** to 30%
- ✓ **Overtime rate 1 will be 150%** from commencement of agreement
- ✓ **Overtime rate 2 increase** from 167% to 200% from 1 July 2027
- ✓ **Establishment of a Consultative Committee** for local drivers and depot employees
- ✓ **Ordinary rostered hours worked on Sunday** will be paid at 200% for all hours

WHAT'S NEXT?

Winning improved terms and conditions is the first step.

Now that you have improved terms and conditions, it's up to everyone covered by the agreement to unite and ensure compliance with those terms designed to deliver fairness, better wages, a more consultative environment and better safety outcomes.

Win in-principle agreement

Notice period

Voting on agreement opens

Successful yes vote

Agreement approved by Fair Work Commission

Enforce agreement

JOIN THE TWU TODAY

There's no better time to join to keep building on the wins and growing our union. If you're not a member, [scan the QR code to join now.](#)



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