

# YOUR AGREEMENT HAS BEEN APPROVED

The Lindsay Transport Agreement has been **approved by the Fair Work Commission**. This is by far the best outcome achieved and it is all thanks to your TWU member based bargaining team and all of your TWU delegates.

Below is a reminder of the gains won.



### LINEHAUL DRIVERS:

- ✓ **An increase to rates of pay** of 4% from commencement of the agreement.  
Further increases on 1 July 2026, 2027 and 2028 will be the higher of 3% or the Award increase from the National Wage Case decision each year
- ✓ **Weekly retainer removed.** Ordinary hours will be 38 hrs per week
- ✓ **Set Distribution classification removed**
- ✓ **PUD rate increased** and now covers loading/unloading for previous set distribution work
- ✓ **New provisions** for paid waiting time
- ✓ **Superannuation calculation** to be based on ATO method
- ✓ **An additional week of annual leave per year** for LH drivers working weekends and public holidays

### LOCAL DRIVERS & DEPOT EMPLOYEES:

- ✓ **An increase to rates of pay** of 3% from commencement of the agreement.  
Further increases on 1 July 2026, 2027 and 2028 will be the higher of 3% or the Award increase from the National Wage Case decision each year
- ✓ **Higher duties allowance payable** after two hours work at higher grade
- ✓ **Leading Hand allowance expanded** to include "more than 20 employees" and all applicable rates have been increased
- ✓ **Chiller and freezer allowances** increased
- ✓ **Increase to afternoon shift penalty** to 17.5%
- ✓ **Increase to night shift penalty** to 30%
- ✓ **Overtime rate 1 will be 150%** from commencement of agreement
- ✓ **Overtime rate 2 increase** from 167% to 200% from 1 July 2027
- ✓ **Establishment of a Consultative Committee** for local drivers and depot employees
- ✓ **Ordinary rostered hours worked on Sunday** will be paid at 200% for all hours

## WHAT'S NEXT?

**Winning improved terms and conditions is the first step.**

Now that you have improved terms and conditions, it's up to everyone covered by the agreement to unite and ensure compliance with those terms designed to deliver fairness, better wages, a more consultative environment and better safety outcomes.

Win in-principle agreement

Notice period

Voting on agreement opens

Successful yes vote

Agreement approved by Fair Work Commission

Enforce agreement

## JOIN THE TWU TODAY

There's no better time to join to keep building on the wins and growing our union. If you're not a member, [scan the QR code to join now.](#)



**JOIN  
THE  
TWU**

**TWU NSW** Richard Olsen **P:** 1800 729 909 **E:** [info@twunsw.org.au](mailto:info@twunsw.org.au) **W:** [www.twunsw.org.au](http://www.twunsw.org.au)

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 [twu@twu.com.au](mailto:twu@twu.com.au)

