



## TWU WIN - ALTARA SAME JOB SAME PAY



**Your TWU delegates and legal team are working hard to ensure you receive your increases to pay and conditions as a result of your Same Job Same Pay win.**

We were back before the Fair Work Commission yesterday with a timetable set to ensure the Same Job Same Pay Order is made as soon as possible. A hearing for your matter will now take place on 24 July 2025. We will keep you updated on more information as we continue.



You have had some key questions arising from your recent correspondence from Jetstar and Altara. We have prepared this FAQ to ensure all of your questions are answered.

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### **1. Am I still getting my back pay when the order is made?**

Yes - you will still be back paid from the first full pay period from 1 November 2024. This includes your wages, flying allowance, and 2 missed meal break payments per roster period.

### **2. Is the Back of Clock Allowance still being increased?**

Yes, your back of clock increase negotiated by the TWU delegate team will still be afforded to you. The payment will be for \$117.43 per BOC duty performed as defined in the agreement.

# CONTINUE READING

### **3. Will my service at Altara be recognised if I choose to move to Team Jetstar for the purpose of long service leave?**

No, your Altara service will not be recognised when you move to Team Jetstar permanently or as a casual. This means that when nominating to come across from Altara to Team Jetstar, you should make a decision knowing your service will not carry across. Remember, the TWU has secured 2 expressions of interest per year with Altara and Jetstar going forward, so even if you do not move across now, that option is still available to you.

It is frustrating that this disappointing outcome has occurred in the discussions that took place separate to the TWU. However we will continue to push for more permanent positions into the future that maintain your conditions and don't disadvantage you.

### **4. If I choose to move to Team Jetstar from Altara before back pay is received, will I still get my back pay from Altara?**

Yes, you will still get your back pay from 1 November 2024 - even if you move across from Altara to Team Jetstar.

### **5. Will Team Jetstar Casuals be prioritised for work before Altara casuals?**

No, Team Jetstar Casuals will not be prioritised for work before Altara casuals. The only time where any prioritisation of Team Jetstar Casuals over Altara casuals might occur is in the event of a downturn. An example includes the process that took place during the COVID lockdown period.

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