

Your Same Job Same Pay wins will soon kick in

Last year we lodged Same Job Same Pay applications for Wymap and Programmed workers to lift your pay and conditions.

With the order now approved by the Fair Work Commission, you'll receive improvements to your pay and conditions from the first full pay period after **July 11**.

Your wins

Congratulations again to all delegates and members who made this possible after using these new laws that we campaigned to win.

Workers at Wymap and Programmed will now be 10-15% better off compared to the Award.

This will include:

- **Improved allowances**
- **Higher shift penalties**
- **Better overtime rates**

These are huge wins while we gear up to further lift pay and conditions in the next round of bargaining.

There's still more to be done. Join the thousands of other TWU members working together to improve standards for all aviation workers.

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