

BARGAINING UPDATE: WETTENHALLS MUST DO BETTER



Your TWU bargaining team met with Wettenhalls on Friday 6th June to hear the company's response to a list of approximately 30 claims from all bargaining representatives.

The below strongly and widely felt claims received the following response:

LOCAL WORK		LONG DISTANCE WORK	
Annual increases of 6% p.a.	✗ REJECTED	Annual increases of 6% p.a.	✗ REJECTED
Remove the 55 hour arrangement and replace with 38 ordinary hours and overtime	✗ REJECTED	Start times	✗ REJECTED
Ordinary hours of work on Saturday to be paid at 150% of base rate	✗ REJECTED	Payment for waiting time	✗ REJECTED
All hours of work on Sunday to be paid at 200% of base rate	✗ REJECTED	Loading/unloading duties and payment for all time spent loading/unloading	✗ REJECTED
Ordinary time earnings for superannuation to include shift penalties (e.g. for afternoon, night shift or penalties applying when working weekends as ordinary time)	✗ REJECTED	Payment for waiting time	✗ REJECTED
		Payment of allowances for long loads, wide loads, oversize loads and splitting trailers	✗ REJECTED

WHAT'S THE RUSH?

When an enterprise agreement is submitted to the Fair Work Commission (FWC) for approval, the FWC applies the **Better Off Overall Test (BOOT)** to ensure the agreement leaves workers better off than they would be under the Award.

Why timing matters:

- Earlier this month, the FWC handed down a **3.5% National Minimum Wage increase**.
- This increase will **come into effect on 1 July**.
- If an agreement is lodged **on or before 30 June**, it will be tested against lower Award rates (pre-increase).
- In the above circumstances, the agreement might pass the BOOT test on 30th June but fail on 1st July.

THE PROCESS:

1. Access Period

Workers must have at least 7 days to **review** the agreement before voting.

2. Voting

If a majority of workers **vote YES**, the agreement is made.
If they **vote NO**, the agreement does not go ahead, and bargaining continues.

3. FWC Application

The employer applies to the FWC for approval and submits a statutory declaration about the bargaining process.

The employer must share this with all **bargaining representatives**, who can contest inaccuracies.

If you're not yet a TWU member, join today.
Only when pressure is applied will management move on your claims.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

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**JOIN
THE
TWU**

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