

# VOTE YES

## ON YOUR ENTERPRISE AGREEMENT



It's now time to vote on an agreement that that will improve your conditions, job security and wages.

This result was possible because of the unity and strength members have shown.

We must continue to stand strong and united to keep Menzies accountable, and move towards a fairer industry.

## VOTING INFO



### When

**Voting Opens**  
**Mon 23 Jun**  
 7:00am AEST

**Voting Ends**  
**Tues 24 Jun**  
 4:00pm AEST



### How to vote by SMS

- The voting company (Civs) will send you a text message to your mobile number.
- You will be asked to respond to that message with 'Yes' or 'No'.



### How to vote online

- Enter in your browser: [menziesaviation.civsvote.com/](https://menziesaviation.civsvote.com/)
- Enter your Username and PIN supplied via email and SMS
- Follow the on-screen instructions.

### Voting Support Details:



Voting company



1300 856 187



[info@civs.com.au](mailto:info@civs.com.au)

## SUMMARY OF KEY WINS



### Pay increase:

- **Melb International:**
  - 1 Jan 2024: 5% (3% already back paid)
  - 1 Jan 2025: 5% (to be back paid)
  - 1 Jan 2026: 4%
- **AAS Melb:**
  - 1 Jan 2024: 5% (3% already back paid)
  - 1 Jan 2025: 5% (to be back paid)
  - 1 July 2025: 3% (to be back paid)
  - 1 Jan 2026: 5%



### Backpay on all earnings



### Expiry 31 Dec 2026 to stay in the industry fight



**Safe & Secure Skies** - Commitment from Menzies to pursue **industry reform** with the TWU to lift the industry and protect your job security



**Job Security** – Improvements such as increases in part time hours, full-time shift lengths, and full-time conversion.



**Consultation** – Establishment of local and national Workplace Consultative Committees to keep company to account



**Rostering** – Roster to be released every 2 weeks



**Personal leave** pathway to 15 days based on years of service



**NIL10:** Where a 10hr break between shifts is not had, the second shift will be paid at 200%.

**TOGETHER, WE ARE STRONGER.**

**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



**JOIN THE TWU**

**TWU VIC/TAS**

**P:** 1300 727 614

**E:** [info@twu.asn.au](mailto:info@twu.asn.au)

**W:** [www.twu.asn.au](http://www.twu.asn.au)

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 [twu@twu.com.au](mailto:twu@twu.com.au)

