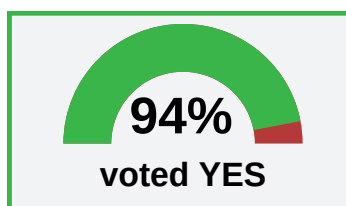
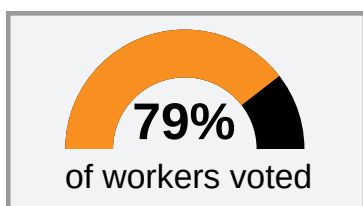


AGREEMENT ENDORSED

94% VOTED YES

Menzies members have now overwhelmingly voted in favour of your new National EA. **Your new agreement will deliver union-strong improvements to pay and conditions.**

Congratulations on standing together as one! This result was possible because of your unity and strength.



SUMMARY OF KEY WINS

- ✓ **Pay increase:**
 - **Melb International:**
 - 1 Jan 2024: 5% (3% already back paid)
 - 1 Jan 2025: 5% (to be back paid)
 - 1 Jan 2026: 4%
 - **AAS Melb:**
 - 1 Jan 2024: 5% (3% already back paid)
 - 1 Jan 2025: 5% (to be back paid)
 - 1 July 2025: 3% (to be back paid)
 - 1 Jan 2026: 5%
- ✓ **Backpay** on all earnings
- ✓ **Expiry 31 Dec 2026** to stay in the industry fight
- ✓ **Safe & Secure Skies** - Commitment from Menzies to pursue **industry reform** with the TWU to lift the industry and protect your job security
- ✓ **Job Security** – Improvements such as increases in part time hours, full-time shift lengths, and full-time conversion.
- ✓ **Consultation** – Establishment of local and national Workplace Consultative Committees to keep company to account
- ✓ **Rostering** – Roster to be released every 2 weeks
- ✓ **Personal leave** pathway to 15 days based on years of service
- ✓ **NIL10:** Where a 10hr break between shifts is not had, the second shift will be paid at 200%.

NEXT STEPS

- **APPROVAL:** The agreement will soon be filed for approval with the Fair Work Commission.

We now must continue building power to enforce the Menzies agreement and continue to deliver safer and fairer industry standards.

If you're not a member, join the TWU today.



TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



JOIN THE TWU

TWU VIC/TAS P: 1300 727 614 E: info@twu.asn.au W: www.twu.asn.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 twu@twu.com.au

