

# DNATA'S OFFER NOT GOOD ENOUGH



While TWU Kitchen & Operations members stand together for a meaningful pay rise for ALL workers, Dnata Catering aims to divide.

Dnata is only offering:

- a small 4.5% total increase per worker in year 1, and
- wants members to fight over how it's shared.



**But we're united in saying all workers deserve real, fair pay rises.**

## WE DEMAND A PAY OFFER THAT BOOSTS ALL MEMBERS

**Production (Kitchen)**      • Year 1: 7.5% + backpay      • Year 2: 6.5%

**Operations (Transport)**   • Year 1: 6.5% + backpay      • Year 2: 6.5%

## SIGN A PLEDGE CARD

It is time for dnata to **get serious about this bargain.**

**Your delegates and organisers will circulate pledge cards over the coming weeks.** Sign to update your details with the TWU and send a strong message to dnata that you're willing to fight for:

- A real pay rise that keeps up with the cost of living;
- Pathway to 15% super;
- Improved casual conversion and labour hire conversion;
- Improvements to higher duties conversation;
- Labour hire rations;
- Maintenance of minimum part-time hours;
- Improved conditions which address concerns about work-life balance, fatigue and rostering;
- Improvements to personal leave, family and domestic violence leave, and delegates leave.



**WE STAND  
TOGETHER**

*I stand united with dnata catering members across Australia.*

## NEXT STEPS

- ▶ The **next bargaining meeting** will be held in the coming weeks. Sign the pledge card to send a clear signal to dnata that it needs to do better.
- ▶ If you're not yet a TWU member, **join today**. With more dnata workers joining the union, we have a fight on our hands to secure fair pay and conditions.

## JOIN THE TWU TODAY

   @TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, [scan the QR code or click here to join now.](#)



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