

# DNATA MUST DO BETTER



Dnata has refused to improve its low pay offer or agree to pay workers backpay, falling well short of your pay claim. The Company's proposed first year pay increase will mean that some workers receive **as little as a 60-cent increase on their hourly rate.**

### COMPANY'S PAY OFFER:

|                |                                                                                      |
|----------------|--------------------------------------------------------------------------------------|
| <b>YEAR 1:</b> | Pay increase to range from 3% to 4% based on department and role. See details below. |
| <b>YEAR 2:</b> | CPI (minimum increase of 2.5% and maximum increase of 3%)                            |
| <b>YEAR 3:</b> | CPI (minimum increase of 2.5% and maximum increase of 3%)                            |

dnata has still failed to make a commitment to backpay.

### YOUR PAY CLAIM:

| Production (Kitchen)   |              |
|------------------------|--------------|
| <b>Year 1:</b>         | 8% + backpay |
| <b>Year 2:</b>         | 7%           |
| Operations (Transport) |              |
| <b>Year 1:</b>         | 7% + backpay |
| <b>Year 2:</b>         | 7%           |

### DNATA PAY OFFER – YEAR 1 INCREASES BREAKDOWN

| Role                                                                                                                            | Percentage Increase for year 1 |
|---------------------------------------------------------------------------------------------------------------------------------|--------------------------------|
| Catering Attendant – Year 1                                                                                                     | 3.5%                           |
| Catering Attendant – Year 2                                                                                                     | 4%                             |
| Senior Catering Attendant                                                                                                       | 4%                             |
| Catering Leading Hand<br>(removal of years of service levels with year 3 rate of pay to be the rate any increase is applied to) | 3%                             |
| Apprentice Chefs                                                                                                                | 4%                             |
| All Chef Roles (excluding apprentice)                                                                                           | 3.5%                           |
| Stores                                                                                                                          | 3.5%                           |
| All transport roles (Driver, Marshaller, Leading Hand)                                                                          | 3%                             |

### WHAT'S NEXT?

- ▶ The **next bargaining meeting** will be on the 11<sup>th</sup> of June 2025.
- ▶ If you're not yet a TWU member, **join today.** With more dnata workers joining the union, we have a fight on our hands to secure fair pay and conditions.

**TOGETHER, WE ARE STRONGER.**

**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



**JOIN THE TWU**

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