

June 2025

VOTE YES

ON YOUR ENTERPRISE









It's now time to vote on an agreement that that will improve your conditions, job security and wages.

This result was possible because of the unity and strength members have shown.

We must continue to stand strong and united to keep Menzies accountable, and move towards a fairer industry.

OTING INFO



When

Voting Opens Mon 23 Jun 6:30am ACST

Voting Ends Tues 24 Jun 3:30pm ACST



How to vote by SMS

- The voting company (CiVS) will send you a text message to your mobile number.
- You will be asked to respond to that message with 'Yes' or 'No'.

How to vote online

- Enter in your browser: menziesaviation.civsvote.com/
- Enter your Username and PIN supplied via email and **SMS**
- Follow the on-screen instructions.

Voting Support Details: CiVS Voting company (1300 856 187







info@civs.com.au

SUMMARY OF KEY WINS



Pay increase:

- 1 Jan 2024: (5-10% increase already
- 1 Jan 2025: 4% (to be back paid)
- 1 July 2025: 3% (to be back paid)
- 1 Jan 2026: 5%



Backpay on all earnings



Expiry 31 Dec 2026 to stay in the industry fight



Safe & Secure Skies - Commitment from Menzies to pursue industry reform with the TWU to lift the industry and protect your job security



Job Security – Improvements such as increases in part time hours, full-time shift lengths, and full-time conversion.



Consultation - Establishment of local and national Workplace Consultative Committees to keep company to account



Rostering – Roster to be released every 2 weeks



Personal leave pathway to 15 days based on vears of service



NIL10: Where a 10hr break between shifts is not had, the second shift will be paid at 200%.

TOGETHER, WE ARE STRONGER.

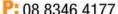
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



JOIN

TWU SA/NT Sam McIntosh P: 08 8346 4177 E: info@twusant.au W www.twusant.com.au







Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 twu@twu.com.au