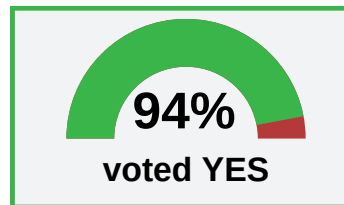
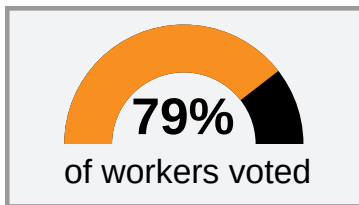


## AGREEMENT ENDORSED 94% VOTED YES

Menzies members have now voted overwhelmingly in favour of your new National EA. **Your new agreement will deliver union-strong improvements to pay and conditions.**

**Congratulations on standing together as one! This result was possible because of your unity and strength.**



### SUMMARY OF KEY WINS

- ✓ **Pay increase:**
  - 1 Jan 2024: (5-10% increase already paid)
  - 1 Jan 2025: 4% (to be back paid)
  - 1 July 2025: 3% (to be back paid)
  - 1 Jan 2026: 5%
- ✓ **Backpay** on all earnings
- ✓ **Expiry 31 Dec 2026** to stay in the industry fight
- ✓ **Safe & Secure Skies** - Commitment from Menzies to pursue **industry reform** with the TWU to lift the industry and protect your job security
- ✓ **Job Security** – Improvements such as increases in part time hours, full-time shift lengths, and full-time conversion.
- ✓ **Consultation** – Establishment of local and national Workplace Consultative Committees to keep company to account
- ✓ **Rostering** – Roster to be released every 2 weeks
- ✓ **Personal leave** pathway to 15 days based on years of service
- ✓ **NIL10:** Where a 10hr break between shifts is not had, the second shift will be paid at 200%.

### NEXT STEPS

- **APPROVAL:** The agreement will soon be filed for approval with the Fair Work Commission.

**We now must continue building power to enforce the Menzies agreement and continue to deliver safer and fairer industry standards.**

**If you're not a member, join the TWU today.**



**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



**TWU SA/NT** Sam McIntosh **P:** 08 8346 4177 **E:** [info@twusant.au](mailto:info@twusant.au) **W** [www.twusant.com.au](http://www.twusant.com.au)

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 [twu@twu.com.au](mailto:twu@twu.com.au)

