

# BARGAINING UPDATE: WETTENHALLS MUST DO BETTER



Your TWU bargaining team met with Wettenhalls on Friday 6th June to hear the company's response to a list of approximately 30 claims from all bargaining representatives.

The below strongly and widely felt claims received the following response:

LOCAL WORK		LONG DISTANCE WORK	
Annual increases of 6% p.a.	✗ REJECTED	Annual increases of 6% p.a.	✗ REJECTED
Remove the 55 hour arrangement and replace with 38 ordinary hours and overtime	✗ REJECTED	Start times	✗ REJECTED
Ordinary hours of work on Saturday to be paid at 150% of base rate	✗ REJECTED	Payment for waiting time	✗ REJECTED
All hours of work on Sunday to be paid at 200% of base rate	✗ REJECTED	Loading/unloading duties and payment for all time spent loading/unloading	✗ REJECTED
Ordinary time earnings for superannuation to include shift penalties (e.g. for afternoon, night shift or penalties applying when working weekends as ordinary time)	✗ REJECTED	Payment for waiting time	✗ REJECTED
		Payment of allowances for long loads, wide loads, oversize loads and splitting trailers	✗ REJECTED

## WHAT'S THE RUSH?

When an enterprise agreement is submitted to the Fair Work Commission (FWC) for approval, the FWC applies the **Better Off Overall Test (BOOT)** to ensure the agreement leaves workers better off than they would be under the Award.

### Why timing matters:

- Earlier this month, the FWC handed down a **3.5% National Minimum Wage increase**.
- This increase will **come into effect on 1 July**.
- If an agreement is lodged **on or before 30 June**, it will be tested against lower Award rates (pre-increase).
- In the above circumstances, the agreement might pass the BOOT test on 30<sup>th</sup> June but fail on 1<sup>st</sup> July.

## THE PROCESS:

### 1. Access Period

Workers must have at least 7 days to **review** the agreement before voting.

### 2. Voting

If a majority of workers **vote YES**, the agreement is made.  
If they **vote NO**, the agreement does not go ahead, and bargaining continues.

### 3. FWC Application

The employer applies to the FWC for approval and submits a statutory declaration about the bargaining process.

The employer must share this with all **bargaining representatives**, who can contest inaccuracies.

**If you're not yet a TWU member, join today.**  
Only when pressure is applied will management move on your claims.

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



**JOIN  
THE  
TWU**

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