

# VOTE YES ON YOUR ENTERPRISE AGREEMENT



It's now time to vote on an agreement that that will improve your conditions, job security and wages.

This result was possible because of the unity and strength members have shown.

**We must continue to stand strong and united to keep Menzies accountable, and to move towards a fairer industry.**

## VOTING INFO



### When

**Voting Opens**  
**Mon 23 Jun**  
 7:00am AEST

**Voting Ends**  
**Tues 24 Jun**  
 4:00pm AEST



### How to vote by SMS

- The voting company (CiVS) will send you a text message to your mobile number.
- You will be asked to respond to that message with 'Yes' or 'No'.



### How to vote online

- Enter in your browser: [menziesaviation.civsvote.com/](https://menziesaviation.civsvote.com/)
- Enter your Username and PIN supplied via email and SMS
- Follow the on-screen instructions.

### Voting Support Details:



Voting company



1300 856 187



info@civs.com.au

## SUMMARY OF KEY WINS

- ✓ **Pay increase:**
  - 1 Jan 2024: 5% (3% already back paid)
  - 1 Jan 2025: 5% (to be back paid)
  - 1 Jan 2026: 4%
- ✓ **Backpay** on all earnings
- ✓ **Expiry 31 Dec 2026** to stay in the industry fight
- ✓ **Safe & Secure Skies** - Commitment from Menzies to pursue **industry reform** with the TWU - so we can work at bringing up the rest of the industry and protect your job security
- ✓ **Job Security** – Improvements such as increases in part time hours, full-time shift lengths, and full-time conversion.
- ✓ **Consultation** – Establishment of local and national Workplace Consultative Committees to keep company to account
- ✓ **Rostering** – Roster to be released every 2 weeks
- ✓ **Personal leave** pathway to 15 days based on years of service
- ✓ **NIL10:** Where a 10hr break between shifts is not had, the second shift will be paid at 200%.

**TOGETHER, WE ARE STRONGER.**

**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



**JOIN  
THE  
TWU**