

LIFTING STANDARDS AT QAL/QGS/AAE



TWU members are lifting conditions around the country across the aviation industry. With your upcoming bargains, it's now time to lift conditions at QAL/QGS/AAE to match industry standards.

INDUSTRY STANDARDS AND RECENT WINS

WHY IT'S IMPORTANT TO YOU

PAY INCREASES

- Fair and decent pay increases. Recently dnata ground workers won pay increases of 6% per year.

- You deserve to be paid fairly for the work you do and increases that address the cost of living crisis and the pressures faced by workers.

SUPERANNUATION

- Pathway to 15% super.

- You deserve dignity in retirement.

ROSTERING PROTECTIONS

- Improved conditions which address work-life balance concerns, like 2 consecutive days off or maximum 6 shifts in a row.

- You deserve decent rostering practices and a work-life balance.

BREAK PROTECTIONS

- Ensuring meal breaks occur between hours 2-5 of your shift. Where the meal break does not occur, a worker will be paid at double time until they have the break.

- You deserve proper breaks that aren't simply taken in the first hour of your shift or tacked on to the end.

LEAVE

- Pathway to 15 days personal leave, 20 days family and domestic violence leave and 10 days delegates leave.

- You deserve fair leave entitlements, and for improved leave for delegates to better represent you.

CONSULTATION

- Strong National and Local Consultative Committee structures to facilitate consultation.

- You deserve proper process for the company and delegates to discuss any changes, issues at work or the implementation of your Agreement.

DISPUTE RESOLUTION

- Status quo provisions so that the current work conditions remain the same during a dispute, so nothing changes while issues are resolved.

- You deserve to be protected from sudden changes to pay, hours, or duties while a dispute is being resolved.



BARGAINING SURVEY: HAVE YOUR SAY

TWU members will soon receive a bargaining survey to help shape the claims we'll take to the table.

IF YOU'RE NOT A MEMBER, JOIN TODAY.

It is more important than ever that every worker is a union member.

If you're not a member, **scan the QR code** [or click here](#) to join now.

TWU NSW Richard Olsen **P:** 1800 729 909 **E:** info@twunsw.org.au **W:** www.twuqld.org.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union, Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 twu@twu.com.au

