

# DNATA MUST DO BETTER



dnata's current offer doesn't come close to what's fair. You deserve a pay rise that keeps up with the cost of living and reflects the hard work that you do.

Under dnata's offer, some workers would only get a **60-cent increase per hour** in the first year. That's not good enough.

Your bargaining team has told the company this offer is not acceptable. It doesn't reflect the value of your work, and it doesn't address the rising living costs. We're calling on Dnata to come back with a **fair and decent pay offer** - one that shows real respect for all workers. Dnata needs to increase your wage offer and stop attacking workers' minimum part time hours and conditions.

**You deserve better. You deserve a pay rise that makes a real difference.**

## DNATA'S SUBSTANDARD PAY OFFER:

|                |                                                                   |
|----------------|-------------------------------------------------------------------|
| <b>YEAR 1:</b> | Pay increase to range from 3% to 4% based on department and role. |
| <b>YEAR 2:</b> | CPI (minimum increase of 2.5% and maximum increase of 3%).        |
| <b>YEAR 3:</b> | CPI (minimum increase of 2.5% and maximum increase of 3%).        |



**dnata has still failed to make a commitment to backpay.**

## YOUR PAY CLAIM:

| Production (Kitchen) |                | Operations (Transport) |                |
|----------------------|----------------|------------------------|----------------|
| <b>Year 1:</b>       | 7.5% + backpay | <b>Year 1:</b>         | 6.5% + backpay |
| <b>Year 2:</b>       | 6.5%           | <b>Year 2:</b>         | 6.5%           |

## WHAT'S NEXT?

- ▶ The **next bargaining meeting** will be held in the coming weeks.
- ▶ If you're not yet a TWU member, **join today**. With more dnata workers joining the union, we have a fight on our hands to secure fair pay and conditions.

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



**JOIN  
THE  
TWU**

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