

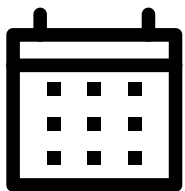
VOTE YES ON YOUR AGREEMENT



Voting for your new Enterprise Agreement (EA) opens next week on Monday 23 June at 7:00AM AEST. The vote will close on Tuesday 24 June at 4PM AEST.

This deal was won through your unity, strength, and pressure to stand up for a fair deal. TWU encourages members to **vote YES**.

VOTING INFO



VOTING OPENS
MONDAY 23 JUNE
7:00AM AEST

Voting closes the next day on **Tues 24 June 2025 at 4:00pm AEST**, so make sure to vote early to have your voice heard.

VOTE YES ON AN AGREEMENT THAT DELIVERS:

- ✓ **Pay increases of:**
 - **1 Jan 24:** 5% (with 3% increase already paid)
 - **1 Jan 25:** 5% (to be back paid)
 - **1 July 25:** 3% (to be back paid)
 - **1 Jan 26:** 4%
 - **1 Jul 26:** Up to 16.51% (additional increases to match Syd/Melb rates for level 1-4 and for level 5-8 no more than \$2 behind Syd/Melb year 3 rates)
- ✓ **Backpay to be paid on all earnings**
- ✓ Menzies has made a commitment for **QLD to achieve parity with SYD/MELB** by the end of the next EA.
- ✓ **NIL10:** Where a 10hr break between shifts is not had, *the second shift will be paid at 200%*.
- ✓ **Full time workers to be rostered a 38-hour week**
 - 7.5-10 hours a day unless by agreement
 - Full-time workers in Syd/Melb who are rostered shifts with a higher min than 7.5hr will continue
- ✓ **Part-time hours increase**
 - Ramp:
 - Adelaide – 24hrs
 - Darwin – 20hrs
 - Cairns/Brisbane/Melbourne AAS - 26hrs
 - Sydney, Melbourne International - 24hrs
 - Cargo:
 - All ports: 26 hours
- ✓ **Coverage of Queensland cargo** in the next national EA
- ✓ **Expiry 31 Dec 2026** to stay in the industry fight
- ✓ **Part-time to Full-time conversion** after 1710 hours over 47 weeks.
- ✓ **Personal leave** pathway to 15 days based on years of service
- ✓ **Roster to be released every 2 weeks**
- ✓ 8 weeks of paid **Parental Leave** for primary caregivers
- ✓ Increased delegates leave to **10 days** and introduction of **campaign delegates' leave**
- ✓ Establishment of local and national **Workplace Consultative Committees** to keep company to account
- ✓ **Safe & Secure Skies:** Commitment from Menzies to pursue **industry reform** with the TWU - so we can work at bringing up the rest of the industry and protect your job security

WHAT'S NEXT?

The Agreement will be put out to vote

Once approved, the EA will be registered in the Fair Work Commission.

Begin enforcing agreement while we continue our plan to lift standards across the airport

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



JOIN THE TWU

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