



## TWU WIN - ALTARA SAME JOB SAME PAY



**Congratulations to all TWU Altara members and delegates - we are now one step closer to an agreement that lifts your pay and conditions using the laws we campaigned for and won.**

The TWU listened to Altara crew and worked to achieve an arrangement that ensured your work rules were maintained, and that you gained job security guarantees, whilst also ensuring crew received the same pay as your fellow crew members.

The TWU was the only union to make SJSP applications at both Team Jetstar and Altara, deploying its extensive legal expertise including a senior barrister at the NSW Bar to ensure we achieved an outcome that lifted pay and conditions for crew without risking your job security.

## The TWU's wins include:

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### BASE PAY INCREASE

- Increase in base pay of 10.8% with back pay secured from 1 November 2024

### FLYING ALLOWANCE INCREASE

- Increase in flying allowance to \$3 per block hour – an 18.7% increase to be backdated and paid from 1 November 2024. This morning Jetstar and Altara sent out an update on how the flying allowance will be afforded to Team Jetstar Crew.

**CONTINUE READING**

## TRAINING PAYMENTS

- Altara currently complete 5 weeks training and only a \$1500 training bonus. The TWU's negotiated arrangement will increase your payment to \$2,500 at the time of graduation and a further \$1750 after 6 months service to a total of \$4250. This will be paid to all crew who have graduated from 1 November 2024 and will be part of your back pay

## MEAL ALLOWANCE INCREASE

- Meal allowance increase from \$2.75 to \$3.86

## OVERNIGHT ALLOWANCE

- Introduction of overnight allowance as per ATO – reinstating a condition Altara crew lost over a decade ago!

## MISSED MEAL BREAK PAYMENT

- Introduction of missed meal break payment - \$21 per occasion with 2 to be paid per calendar month in back pay from 1 November 2024

## PERMANENT POSITIONS

- Commitment to direct engagement with 100 additional permanent positions to be made open at Team Jetstar – a process that has already been ongoing with some Altara crew already offered a position.

## ONGOING DIRECT EMPLOYMENT AT JETSTAR

- An ongoing commitment to allow for direct engagement with Jetstar with 2 expressions of interest open per calendar year.

**CONTINUE READING**

Additional conversations have significantly slowed your access to improved pay and conditions with minimal movement:

	WHAT IT MEANS
<b>Permanent positions</b> Another 70 permanent positions will be made available.	In addition to the 100 positions secured by the TWU
<b>Start dates</b> A small amount of Group B employees will now be categorised as Group A	Long service leave will not apply to the length of service across Team Jetstar and Altara
<b>Casual positions</b> There will be opportunities to transfer to Team Jetstar as a casual.	The TWU will continue to push for more permanent positions and job security as opposed to casual positions, and ensure this does not disadvantage crew

WHAT HAPPENS NOW

- The FAAA has now withdrawn its Same Job Same Pay application
- The TWU has not withdrawn its application, and will continue this process in the Fair Work Commission and work to ensure that crew receive your improvements to pay and conditions as soon as possible after these delays

Congrats again to all members and delegates through this Same Job Same Pay process. We will keep you updated on progress.

If you need further information, please contact your local TWU delegate or official for more information.

JOIN THE TWU TODAY

