

# It's Time to Bargain: Your claim is ready for endorsement



We are about to start bargaining for the new agreement to update your pay rates and conditions. Martin Brower must recognise your hard work by offering fair, safe and sustainable conditions at work.

Your EA claim below is built on surveys and feedback from members across the country. It is time to fight for a big correction in wages, conditions and respect at work.

## YOUR EA CLAIM

### EA CLAIM

- Four year agreement
- Job Security
- Better work/life balance
- Full utilisation of permanent employees
- More permanent part-time roles
- Establish relocation arrangements for new depots

### PAY AND SUPER

- 5% annual increases to wages and allowances
- 0.5% additional superannuation above SGC per year
- Time and a half overtime for first two hours
- 8 hr minimum engagement on public holidays
- Provisions for salary sacrifice

### CONDITIONS

- Paid training for mental health awareness and blue card
- Set start times
- Review protocols for roster changes
- Provide clearer pathway for progression to Level 5
- Review stand downs and alternate duties
- Freezer breaks for 10 mins each hour
- Consultative Committee structures for depot, state and national
- Update delegates rights' provisions

## ENDORSEMENT FORM

I endorse the TWU bargaining claim Yes ☐ No ☐

I am a TWU member Yes ☐ No ☐

I would like to join Yes ☐ No ☐

First name: \_\_\_\_\_

Last name: \_\_\_\_\_

Yard/site: \_\_\_\_\_

Email: \_\_\_\_\_

Mobile phone: \_\_\_\_\_

Date of birth: \_\_\_\_\_

TWU  
members'  
survey

Member  
claim  
endorsement

Member-led  
negotiations

Member  
report-back  
meetings

Fight to  
win in-  
principle EA

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



**JOIN  
THE  
TWU**

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