

YOUR AGREEMENT HAS BEEN APPROVED

Your new Enterprise Agreement has now been approved in the Fair Work Commission and will **come into effect on Fri 9th of May.**

Thanks to your collective strength, we locked in significant pay increases, improved conditions and fought off attacks on existing terms and conditions.



✓ UNION-WON PAY INCREASE

Base plus penalties employees		Loaded rate employees	
1 July 2024	6%	1 July 2024	5%
1 Aug 2025	6%	1 Aug 2025	5%

Pay increases will be back paid from 1 July 2024 and be payable from the first full pay period after the 9 May 2025.

OUR KEY WINS:

- ✓ **30 Sep 2026 expiry of the agreement** to keep us in the industry fight
- ✓ **Base plus penalties employees pay increases** of 6% from 1 July 2024 and 6% from Aug 2025
- ✓ **Loaded rate employees pay increases** of 5% from 1 July 2024 and 5% from Aug 2025
- ✓ **Roster** – minimum 48hr rest period in a roster week
- ✓ **Reduction of annual leave balance to 4 weeks for cash out**
- ✓ **Paid 30-minute monthly TWU meetings**
- ✓ **AM shift penalty & Afternoon shift penalty increased to 20%** (base plus penalties employees)
- ✓ **Overtime penalty for loaded rates employees** will be increased from 10% to 40%.
- ✓ **Roster** – no more than 6 consecutive shifts rostered for work/life balance
- ✓ **Call ins** - minimum 4-hour payment when you're called in and shift cancelled
- ✓ **TWU acknowledged as a trainer for health and safety reps**
- ✓ **Improved access to higher duties**
- ✓ **Commitment from dnata to pursue industry reform with the TWU** - so we can work at bringing up the rest of the industry and protect your job security

We must continue building power to enforce our wins and ensure safer and fairer industry standards.

Win in-principle agreement

Notice period

Voting on agreement opens

Successful yes vote

Agreement approved by Fair Work Commission

Enforce agreement

JOIN THE TWU TODAY

There's no better time to join to keep building on the wins and growing our union. If you're not a member, scan the QR code to join now.



**JOIN
THE
TWU**

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