

JOB SECURITY AT QAL/QGS/AAE

AND WHY IT'S IMPORTANT

Your Enterprise Agreement (EA) is set to expire soon, and we'll be negotiating for better pay, conditions, and job security.

BARGAINING SURVEY: HAVE YOUR SAY



TWU members will soon receive a bargaining survey to help shape the claims we'll take to the table.



IMPROVING JOB SECURITY

- Job security is vital because if labour hire workers can be brought in on lower rates or conditions, it undermines everything you've fought for.

JOB SECURITY WINS IN THE AVIATION INDUSTRY:

WIN	WHAT THIS WOULD MEAN FOR YOU
✓ Increase in part-time hours	That you're guaranteed a fair number of hours each week
✓ Site rates	Prevents undercutting by ensuring anyone doing the work gets the same pay
✓ Full-utilisation	To ensure that direct hire employees are fully utilised before engaging casual or labour hire employees
✓ Labour hire ratios	Fair ratios of labour hire to direct hire to secure your jobs
✓ Casual Conversion and Part-Time to Full-Time Conversion	To prioritise permanent, secure work

IF YOU'RE NOT A MEMBER, JOIN TODAY.

It is more important than ever that every worker is a union member to give workers a powerful voice.

If you're not a member or know someone who isn't, **scan the QR code or click here to join now.**

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