

DNATA **ATTACKS** YOUR JOB SECURITY



Dnata keeps **pushing to reduce workers guaranteed part-time hours** each week. Guaranteed part-time hours are vital in ensuring workers have job security knowing that they will receive a fair number of hours each week.

We have made it clear to the company this is not what workers want and that workers will not go backwards.

NEW WINS:

- ✓ **RDO protections** – 36 hour period off when you have an RDO so that you are well rested and your time off is protected
- ✓ **Reduction in maximum consecutive shifts** from 7 to 6 shifts for better work life balance and to ensure workers are not so fatigued.

COMPANY'S NEW PAY OFFER:

- YEAR 1:** Pay increase to range from 3% to 4% based on department and role. See details below.
- YEAR 2:** CPI (minimum increase of 2.5% and maximum increase of 3%)
- YEAR 3:** CPI (minimum increase of 2.5% and maximum increase of 3%)

dnata has still failed to make a commitment to backpay.

What has been put forward by the company is disappointing and falls well short of your pay claim.

DNATA PAY OFFER – YEAR 1 INCREASES BREAKDOWN

Role	Percentage Increase for year 1
Catering Attendant – Year 1	3.5%
Catering Attendant – Year 2	4%
Senior Catering Attendant	4%
Catering Leading Hand (removal of years of service levels with year 3 rate of pay to be the rate any increase is applied to)	3%
Apprentice Chefs	4%
Chef	3.5%
Chef – Year 3	3.5%
Chef De Partie	3.5%
Sous Chef	3.5%
Stores	3.5%
Driver (all)	3%
Marshall (all)	3%
Operations Leading Hand	3%

NEXT STEPS

- ▶ The **next bargaining meeting** will be on the 29th of May 2025.
- ▶ If you're not yet a TWU member, **join today**. With more dnata workers joining the union, we have a fight on our hands to secure fair pay and conditions.

TOGETHER, WE ARE STRONGER.

JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



**JOIN
THE
TWU**

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