

BARGAINING UPDATE

PROGRESS MADE, PRESSURE BUILDING



KEY WINS:

(NEW WIN!) →

- ✓ **Medical clearance** to return to work after sick leave will only be required in **limited situations**.
- ✓ **Establishing a rostering committee at each airport** – so your worker representatives can have a say about your rosters.
- ✓ **Higher duties conversion after 6 months instead of 12 months** – when you are working in a higher classification for 6 months you will be moved up *permanently* to the higher classification. The work you do will be recognised and paid for.
- ✓ **Removal of junior rates** to ensure the company can't bring in workers under 18 on lower rates to undercut the workers.
- ✓ Increase in **family and domestic violence leave** to 20 days.
- ✓ Inductions to include **labour hire employees**.

CLAIMS UNDER DISCUSSION

- ? **Rostering protections** to ensure that you have a better work life balance
- ? **Paid 30min meal breaks** for production workers
- ? **Commitment to fair and equitable rostering**
- ? **Protect your days off**

UPDATED PAY CLAIM ENDORSED BY YOUR BARGAINING COMMITTEE:

Production (Kitchen)		Operations (Transport)	
Year 1:	8% + backpay	Year 1:	7% + backpay
Year 2:	7%	Year 2:	7%

NEXT STEPS

- ▶ The next bargaining meeting will be held on the 14th of May. We'll keep you updated as bargaining progresses.
- ▶ If you're not yet a TWU member, **join today**. We have seen more and more dnata workers joining the union to win the best deal possible. Together we have a fight on our hands to secure fair pay as the company offer wage rates that don't cover your bills.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



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