

# JOB SECURITY AT QAL/QGS/AAE

## AND WHY IT'S IMPORTANT

Your Enterprise Agreement (EA) is set to expire soon, and we'll be negotiating for better pay, conditions, and job security.

### BARGAINING SURVEY: HAVE YOUR SAY



TWU members will soon receive a bargaining survey to help shape the claims we'll take to the table.



## IMPROVING JOB SECURITY

- Job security is vital because if labour hire workers can be brought in on lower rates or conditions, it undermines everything you've fought for.

### JOB SECURITY WINS IN THE AVIATION INDUSTRY:

WIN	WHAT THIS WOULD MEAN FOR YOU
✓ Increase in part-time hours	That you're guaranteed a fair number of hours each week
✓ Site rates	Prevents undercutting by ensuring anyone doing the work gets the same pay
✓ Full-utilisation	To ensure that direct hire employees are fully utilised before engaging casual or labour hire employees
✓ Labour hire ratios	Fair ratios of labour hire to direct hire to secure your jobs
✓ Casual Conversion and Part-Time to Full-Time Conversion	To prioritise permanent, secure work

### IF YOU'RE NOT A MEMBER, JOIN TODAY.

It is more important than ever that every worker is a union member to give workers a powerful voice.

If you're not a member or know someone who isn't, **scan the QR code or click here to join now.**

