

UPDATE ON YOUR ENTERPRISE AGREEMENT



During the approval process of your Enterprise Agreement with the Fair Work Commission (FWC), **a number of issues with the agreement were found that would stop the FWC approving the agreement.**

Unfortunately, these problems can't be fixed by the company simply making undertakings, because doing so would substantially change the agreement from what you voted on.

The company has indicated to us that they think a withdrawal of the approval application and redraft of the EA is necessary.

WHAT WOULD THIS MEAN:

Your EA would need to be appropriately redrafted to fix the issues to allow the FWC to approve it. This means:

1. The company will need to withdraw the EA approval application
2. The agreement needs to be **redrafted so it can be approved**
3. A **new access period** will then commence
4. You will then need to **vote again** on the revised agreement
5. The Agreement will then **go back to the Commission** for approval

HOLDING OCEANIA ACCOUNTABLE

- These delays are the company's fault. Workers should not lose a cent due to company mistakes.
- We are calling on the company to respond and do the right thing and have demanded that;
 - Workers must be back paid to 1 Apr 2025 – the approximate date the agreement would have been approved had it been drafted by Oceania properly; **AND**
 - On 1 July 2025, workers must receive an additional pay increase of the award wage increase percentage **plus an extra 3%**, to ensure you're better off overall than the award and that the agreement will pass the Commission's approval process.
- We will continue to keep you updated through this process.

JOIN THE TWU TODAY

Stay informed and organised. If you haven't yet, invite your coworkers to join the TWU. We need everyone in the union to win the best outcome.

If you're not a member, **scan the QR code or click here to join now.**

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