

# BARGAINING HAS COMMENCED

Your TWU member-led bargaining committee met with Grace Records management to commence negotiations for your national Enterprise Agreement.



## YOUR KEY CLAIMS:

- ▶ Four year agreement
- ▶ Annual increases to allowances
- ▶ Removal of Junior Rates
- ▶ Annual increases to rates of pay of:
  - 6% in year 1
  - 6% in year 2
  - 4% in year 3
  - 4% in year 4
- ▶ Additional employer contributions to superannuation of 0.5% per year
- ▶ Review casual loading for weekend work
- ▶ Security of Employment through full utilisation of permanent employees, which includes:
  - allocation of overtime; and
  - maintaining a ratio of permanent employees to labour hire and/or contractors of 4:1.
- ▶ Enhanced redundancy entitlements
- ▶ Increased call-out allowances
- ▶ Annual leave loading to be 17.5% or average of shift penalties, whichever is greater
- ▶ Mental Health Awareness training
- ▶ Enhanced provisions for Delegates' rights and leave



**NEXT  
BARGAINING  
MEETING**

## JOIN THE TWU TODAY

   @TWUAUS

We are only as strong as our membership - the more members we have, the stronger the outcomes.  
If you're not a member, [scan the QR code or click here to join now.](#)



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