

# PREPARE TO VOTE ON YOUR AGREEMENT



Voting for your new Enterprise Agreement (EA) begins soon.

You will be able to **access and review the new Enterprise Agreement between 2-10 June**. You will then be able to make an informed choice on whether to support the agreement or not once **the ballot opens from 11-16 June**.

Your TWU member led bargaining committee has worked very hard to achieve the below improvements to your agreement.

## NEXT STEPS

- ▶ You will be able to **access the EA** to review between **2-10 June 2025**.
- ▶ **Voting opens Wed 11 June** and **closes Mon 16 June**.
- ▶ When the access period commences, you will be provided further details on how to vote.

### LINEHAUL DRIVERS:

- ✓ **An increase to rates of pay** of 4% from commencement of the agreement.  
Further increases on 1 July 2026, 2027 and 2028 will be the higher of 3% or the Award increase from the National Wage Case decision each year
- ✓ **Set Distribution classification removed**
- ✓ **Superannuation calculation** to be based on **ATO method**
- ✓ **Weekly retainer removed**. Ordinary hours will be 38 hrs per week
- ✓ **PUD rate increased** and now covers loading/unloading for previous set distribution work
- ✓ **New provisions** for paid waiting time
- ✓ **An additional week of annual leave per year** for LH drivers working weekends and public holidays

### LOCAL DRIVERS & DEPOT EMPLOYEES:

- ✓ **An increase to rates of pay** of 3% from commencement of the agreement.  
Further increases on 1 July 2026, 2027 and 2028 will be the higher of 3% or the Award increase from the National Wage Case decision each year
- ✓ **Higher duties allowance payable** after two hours work at higher grade
- ✓ **Leading Hand allowance expanded** to include "more than 20 employees" and all applicable rates have been increased
- ✓ **Chiller and freezer allowances increased**
- ✓ **Increase to afternoon shift penalty** to 17.5%
- ✓ **Increase to night shift penalty** to 30%
- ✓ **Overtime rate 1 will be 150%** from commencement of agreement
- ✓ **Overtime rate 2 increase** from 167% to 200% from 1 July 2027
- ✓ **Establishment of a Consultative Committee** for local drivers and depot employees
- ✓ **Ordinary rostered hours worked on Sunday** will be paid at 200% for all hours

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



**JOIN  
THE  
TWU**

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