

EA UPDATE - FINAL STAGES



The drafting process for your National Enterprise Agreement is ongoing between the TWU and Menzies.

Significant work has been done to consolidate the agreement and we're now at the final stages of bargaining ahead of delegate review. We will soon have a final draft complete.

We have secured major wins in terms of pay, rostering, job security, and more.

KEY WINS

- ✓ **NIL10:** Where a 10hr break between shifts is not had, *the second shift will be paid at 200%.*
- ✓ **Expiry 31 Dec 2026** to stay in the industry fight
- ✓ **Full time workers to be rostered a 38-hour week**
 - 7.5-10 hours a day unless by agreement
 - Full-time workers in Syd/Melb who are rostered shifts with a higher min than 7.5hr will continue
- ✓ **Part-time hours increase**
 - Ramp:
 - Adelaide – 24 hours
 - Darwin – 20 hours
 - Cairns/Brisbane/Melbourne AAS - 26hrs
 - Sydney, Melbourne International - 24hrs
 - Cargo:
 - All ports: 26 hours
- ✓ **Safe & Secure Skies:** Commitment from Menzies to pursue **industry reform** with the TWU - so we can work at bringing up the rest of the industry and protect your job security
- ✓ **Part-time to Full-time conversion** after 1710 hours over 47 weeks.
- ✓ **Personal leave** pathway to 15 days based on years of service and SYD/MEL legacy entitlements maintained
- ✓ **Roster to be released every 2 weeks**
- ✓ 8 weeks of paid **Parental Leave** for primary caregivers
- ✓ Increased delegates leave to **10 days** and introduction of **campaign delegates' leave**
- ✓ Establishment of local and national **Workplace Consultative Committees to keep company to account**
- ✓ **Payroll corrections** – manual adjustment payments will be made

WHAT'S NEXT?

Finalise draft

Bargaining Committee
to review draft

Member
endorsement

Enterprise
Agreement Vote

- ▶ If you're not yet a TWU member, **join today**. Only when pressure is applied will management move on your claims.
- ▶ Ask your workmates to join – the more members we have, the stronger we are to win.
- ▶ We will continue to provide further updates following the next bargaining meeting.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



**JOIN
THE
TWU**

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