

## BARGAINING UPDATE

# DNATA PAY OFFER FALLS SHORT



Dnata Catering’s pay offer falls short of what you deserve with **NO commitment from the Company to pay backpay.**

Workers need the company to commit to a fair pay increases that includes backpay, addresses cost of living pressures, and rewards workers for their skills and experience while attracting and keeping workers.

### COMPANY PAY OFFER VS TWU PAY CLAIM:

#### COMPANY PAY OFFER:

Year 1:	3%
Year 2:	CPI (to a maximum of 3.5%)
Year 3:	CPI (to a maximum of 3%)

#### WHAT IS CPI?

CPI means Consumer Price Index. It is a percentage that measures how the prices of everyday things like food, clothes, and rent go up or down over time.

CPI is expected to be low in the next few years. **This could mean that your year 2 and year 3 pay increases that the company is offering could be as low as 1-2%.**

#### TWU PAY CLAIM

Production (Kitchen)		Operations (Transport)	
Year 1:	12% + backpay	Year 1:	10% + backpay
Year 2:	8%	Year 2:	8%

### NEXT STEPS

- ▶ The next bargaining meeting will be held later this month. We'll keep you updated as bargaining progresses.

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)

