

Update on Qantas Settlement Administration

Background

The Transport Workers' Union of Australia (TWU) commenced proceedings against Qantas Airways Limited and Qantas Ground Services (Qantas) in the Federal Court of Australia in relation to an outsourcing decision taken by Qantas and which affected some 1,820 employees of Qantas (affected employees).

The Federal Court found that Qantas contravened the Fair Work Act 2009 (Cth) (the contravention).

The TWU and Qantas have reached agreement for Qantas to compensate affected employees for the loss they have suffered as a result of the contravention.

Maurice Blackburn is the administrator of that settlement fund.

What happens now?

Maurice Blackburn is in the process of establishing the settlement distribution scheme. This is a complex process.

Maurice Blackburn has not yet received the settlement funds from Qantas. The TWU and Qantas are currently waiting for the Court to make orders which will enable the settlement distribution scheme to commence. We are not sure when the court will make those orders but hope that it will be in the coming weeks.

Once those orders are made, Qantas will pay the settlement sum to a settlement fund established by Maurice Blackburn and we can begin the process to distribute those funds to eligible affected employees.

For eligible affected workers, there is no action required from you at this stage.

Over the next few weeks, Maurice Blackburn will be contacting eligible affected workers to confirm contact details. Once the scheme has been established, Maurice Blackburn will contact all eligible affected workers to commence the registration process for the scheme.

We appreciate your patience as we work through this complicated process.

