

## IN-PRINCIPLE AGREEMENT REACHED UNDER SAME JOB, SAME PAY

A huge congratulations to all workers at Wymap at Programmed for securing in-principle agreement through the Same Job, Same Pay Laws passed by the Anthony Albanese government last year.

**Workers at Wymap and Programmed will now be 10-15% better off on their pay and conditions once an order is made by the Fair Work Commission.**

**This will include:**

- Improved allowances
- Higher shift penalties
- Better overtime rates



For too long, ground workers at Wymap and Programmed were receiving poor pay for doing the same job as workers who are directly hired by Qantas.

Securing a Same Job, Same Pay agreement is a huge victory for each of you rebuilding decimated ground jobs after over a decade of fragmentation by Qantas.

The Qantas model of creating subsidiaries and employing labour-hire workers to suppress pay and conditions is a key reason for declining standards in aviation.

By lifting the pay of Wymap and Programmed workers in line with the directly hired workers, TWU members are restoring standards across the aviation industry. By doing this, TWU members are stopping wealthy clients like Qantas to use this fragmentation model to decimate wages and conditions.

### NEXT STEPS - ENDORSE SAFE & SECURE SKIES CLAIM

To lift standards across aviation, all TWU aviation members are **campaigning for a Safe and Secure Skies Commission** which will ensure aviation decisions are made in workers' interest. We are calling on airports, airlines, regulators and the government to make aviation safer and sustainable for all workers.

Endorse the Safe and Secure Claim by [clicking here](#) or scanning QR.



**ENDORSE THE  
CLAIM**

### JOIN THE TWU TODAY



We won these laws because of members joining the TWU and standing together as one to fight for a better deal.

If you're not a member, scan the QR code or [click here to join now](#).



**JOIN THE TWU**