

VOTE YES ON YOUR AGREEMENT



Voting for your new Enterprise Agreement (EA) opens on Tuesday 1 April at 6am AEDT. You only have 24hrs to submit your vote before it closes.

This deal was won through your unity, strength, and pressure through action to stand up for a fair deal. TWU encourages members to **vote YES**.

VOTE YES ON AN AGREEMENT THAT DELIVERS:

- ✓ **30 Sep 2026 expiry of the agreement** to keep us in the industry fight
- ✓ **Base plus penalties employees pay increases** of 6% from 1 July 2024 and 6% from Aug 2025
- ✓ **Loaded rate employees pay increases** of 5% from 1 July 2024 and 5% from Aug 2025
- ✓ **Roster** – minimum 48hr rest period (as per previous flyer)/no split days off
- ✓ **Reduction of annual leave balance to 4 weeks for cash out**
- ✓ **Paid 30-minute monthly TWU meetings**
- ✓ **AM shift penalty & Afternoon shift penalty increased to 20%** (base plus penalties employees)
- ✓ **Overtime penalty for loaded rates employees** will be increased from 10% to **40%**.
- ✓ **Roster** – no more than 6 consecutive shifts rostered for work/life balance
- ✓ **Call ins** - minimum 4-hour payment when you're called in and shift cancelled
- ✓ **TWU acknowledged as a trainer for health and safety reps**
- ✓ **Improved access to higher duties**
- ✓ **Commitment from dnata to pursue industry reform with the TWU** - so we can work at bringing up the rest of the industry and protect your job security

VOTE INFO



Voting Opens

Tues 1 April 2025
6:00am AEDT

Voting Ends

Wed 2 April 2025
6:00am AEDT



How to vote

The voting company, IR Blots, will send you an SMS and email with instructions.

For support, contact IR Blots at ballots@irblots.com.au or [07 3225 3710](tel:0732253710)

WHAT'S NEXT?

The Agreement will be released for access to members

The Agreement will be put out to vote

Once approved, the EA will be registered in the Fair Work Commission before taking effect.

Begin enforcing agreement while we continue our plan to lift standards across the airport

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



**JOIN
THE
TWU**

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