

# EA ACCESS NOW OPEN

# PREPARE TO VOTE YES



dnata has now released the proposed dnata Enterprise Agreement for all workers to access and review before the ballot opens on 1 April.

## VOTE INFO



### Voting Opens

**Tues 1 April 2025**  
5:00am AEST

### Voting Ends

**Wed 2 April 2025**  
5:00am AEST




### How to vote

- The voting company, IR Blots, will send you an SMS and email.
- For SMS, you will be asked to respond with Y or N.
- For email, you will receive a unique vote link.
- **Make sure to vote YES.**

### Voting Support

Contact IR Blots, the voting company:

 07 3225 3710

 [ballots@irblots.com.au](mailto:ballots@irblots.com.au)

## VOTE YES ON AN AGREEMENT THAT DELIVERS:

- ✓ **Strong pay increases:**  
Base + penalties workers: 6% backdated from 1 July 2024 and 6% from 1 Aug 2025  
Loaded rate workers: 5% backdated from 1 July 2024 and 5% from 1 Aug 2025
- ✓ **Improved shift penalties**  
AM shift penalty & PM shift penalty increased to 20% (base + penalties workers)
- ✓ **No more than 6 consecutive rostered shifts**
- ✓ **Increased overtime rate**  
Overtime penalty for loaded rate workers will be increased from 10% to 40%
- ✓ **2026 Expiry**  
Agreement expiry of 30 Sep 2026, to align with hundreds of agreements across the entire aviation and road industry and keep us in the industry fight to lift pay and conditions
- ✓ **48 consecutive hours rest period**

## WHAT'S NEXT?

The Agreement is released for access to members

The Agreement will be put out to vote

Once approved, the EA will be registered in the Fair Work Commission before taking effect.

Begin enforcing agreement while we continue our plan to lift standards across the airport

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



**JOIN THE TWU**

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