

PRODUCTIVITY TRAINING INCREASE DUE DATES

Please refer to the table below to find out which date your Productivity Training pay increase will apply.

COMPANY	PAY INCREASE AMOUNT 1%	PAY DUE DATE
Linfox	1%	1 July 2025
BevChain	1%	1 July 2025
Linfox Fuel	1%	31 December 2025
SeaRoad Logistics	1%	1 July 2025

- For **Linfox NEA and BevChain NEA** employees who complete their training **before** 1 July 2025: the increase will apply from the first full pay period on or after 1 July 2025); or
- For **Linfox NEA and BevChain NEA employees** who complete training **after** 1 July 2025: The increase will apply from the first full pay period following notification to Linfox of successful completion of training.
- For **Linfox Bulk Petroleum employees** who complete their training **before** 31 December 2025: The increase will apply from the first full pay period on or after on 31 December 2025.
- For **Linfox Bulk Petroleum employees** who complete their training **after** 31 December 2025: The increase will apply from the first full pay period following notification to Linfox of successful completion of training.