

## GET READY TO VOTE YES IN THE PAB

The Fair Work Commission has **approved** an application by the TWU to hold a Protected Action Ballot following endorsement by your member-led negotiating team.





Voting **YES** on a Protected Action Ballot means you are authorised and protected to take action if it becomes necessary in the future.



### WHAT WE'RE FIGHTING FOR:

 **2026 Expiry**

 **5% + 3.5% (or CPI if higher) Wage Offer over 2 years**  
(backdated to 1 September 2024)

 **15% Superannuation**  
to keep StarTrack in line with other major transport companies

### BALLOT NOTICE

- When voting opens on Tuesday 25 Feb, you will receive an email and/or text from Fair Vote Services, the online ballot company, with a **unique online voting link** (do not forward this link to anybody).
- When you open the link, you'll be able to vote. Don't forget to **click submit**.
- Make sure you cast your vote before the **ballot closes on the Thursday 6 March**.
- If you did not provide an email address or mobile number, you will receive information by mail.




**VOTING OPENS**  
TUESDAY 25 FEBRUARY  
10:00AM AEDT



**VOTING CLOSES**  
THURSDAY 6 MARCH  
5:00PM AEDT

### WHAT IF I DON'T RECEIVE MY BALLOT NOTICE?

Contact Fair Vote Services if you don't receive your ballot notice

 **(03) 8592 9905**

 **admin@fairvote.com.au**

### YOU MUST BE A MEMBER TO TAKE ACTION



Scan the QR code or **click here** to join now.

## SEE NEXT PAGE FOR VOTE EXAMPLE

## HOW TO VOTE EXAMPLE

*In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:*

1. An unlimited number of indefinite bans on the working of overtime?

YES  NO

2. An unlimited number of stoppages of work for 1 hour?

YES  NO

3. An unlimited number of stoppages of work for 4 hours?

YES  NO

4. An unlimited number of stoppages of work for 24 hours?

YES  NO

5. An unlimited number of indefinite stoppages of work?

YES  NO

6. A ban on the performance of work unless wearing badges and/or hats and/or face masks with TWU branding and or TWU EBA campaign messages and or TWU High Visibility clothing instead of, or in addition to the employer's uniform either periodically or indefinitely?

YES  NO

7. Interrupting work periodically over an indefinite period or specified period in order to provide information in any form, including by way of social media platform/s, concerning the views of the employees in relation to the industrial action and the TWU campaign for a new enterprise agreement to members of the community including to members of the media?

YES  NO

**TO LEGALLY TAKE PART IN A PAB AND ACTION,  
YOU MUST BE A UNION MEMBER**

**TOGETHER, WE ARE STRONGER.  
JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)

