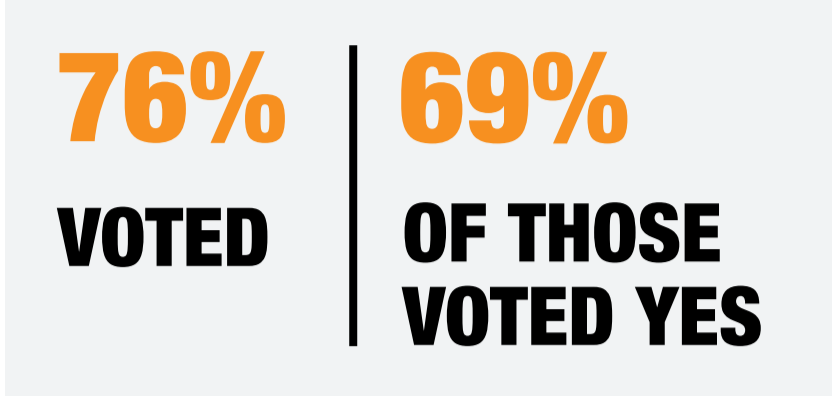




# TEAM JETSTAR AGREEMENT VARIATION VOTED UP

**Congrats to all Team Jetstar members on voting up this variation which will mean substantial improvements to pay and conditions while protecting your work rules.**



Jetstar has only agreed to put out this variation because of the TWU's Same Job Same Pay application, made possible by the Albanese Government after campaigning from the TWU.

## KEY WINS

- ✓ Increase of \$3 per block hour to each existing TJ flying allowance
- ✓ Increase to TJ cabin crew base salaries
- ✓ Back pay to 1 November 2024
- ✓ Missed meal break payment of \$21 (increased from \$16)
- ✓ Jetstar to fulfil obligations on part-time conversions by June '25
- ✓ BOC payment of \$117.43 per BOC duty (to be increased as per JQ rates each year)
- ✓ New unused accommodation payment of \$67.53 per day (excluding international)
- ✓ TJ casuals to receive a 1:2 credit payment on unused home standby periods. Current 1:4 credit payment on used standby period as provided in the Jetstar agreement

(BOC defined as an operational flying duty consisting of 2 or more operated sectors, starting and ending at a Jetstar crew base, signing on before midnight local time and signing off after 0300 or later local time.)

## NEXT STEPS

Jetstar will now make an application to vary the Agreement to the FWC. We will keep you updated on next steps and timeframes.

# THIS IS JUST THE START.

We know there is substantial work to do to continue lifting pay and conditions for cabin crew at Jetstar. We are committed to working with you ahead of the next round of bargaining on a plan to lift standards—while at the same time we work with 10,000+ TWU aviation members to improve the industry as a whole.

Join to be part of this historic agreement and stand with other cabin crew to keep improving pay and conditions.

If you're not a member, Scan the QR code above or [click here to join now.](#)

**JOIN THE TWU TODAY**

