

DECEMBER 2024

BARGAINING PROGRESS



Your delegate lead TWU bargaining team met with Lindsay on Wednesday 18th December for our fourth meeting. The TWU has been pursuing the full log of claims that was compiled from the surveys completed by our members. The meeting concentrated on the following TWU claims:

Linehaul	Local drivers and depot workers
Removing the set distribution table and providing Award provisions for hours of work	Increase overtime rates to time and a half and double time
Removing optional banking of kilometres and replacing with rostered days off	Increase shift penalty rates to 17.5% for afternoon shift and 30% for night shift
Removing PUD transactions and replacing with loading/unloading payment per Award	Increase payment for work on weekends and public holidays to Award level
Adopting the ATO formula for calculation of superannuation	Providing for the full utilisation of permanent employees, including overtime, before work is given to external labour

We've made good progress in these discussions and will continue pushing your claims in the next bargaining meeting

BARGAINING DETAILS

NEXT BARGAINING MEETING



Your bargaining team is committed to achieving the best outcomes possible for all employees — but we need your commitment and support.

The next meeting will be held on Wed 5th Feb 2025.

WHAT YOU CAN DO

- If you are not yet a TWU member, join today!
- Ask your workmates to join the more members we have, the stronger we are to win.
- Stay informed about what's happening in bargaining, get the latest by attending your yard meetings.
- Online report-back meetings will be available. Details will be sent separately.

TWU bargaining survey

Notice of **Employee** Representational Rights (NERR)

Member claim development & endorsement

Member- led negotiations

Member report back meetings

Fight to win in-principle EΑ

Agreement approved by **FWC**

TOGETHER, WE ARE STRONGER.

JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join





